

Rochester Hills Public Library
500 Olde Towne Road, Rochester, MI

Mission:

Rochester Hills Public Library empowers people to explore and create with resources that enlighten, educate, entertain, and inform.

April 10, 2023 – 7 p.m.

Agenda

- I. Call to order of the regular meeting
- II. Presentation of the 2022 Audit – Greg Soule, Partner at Andrews Hooper Pavlik PLC
- III. Public Comments*
- IV. Minutes
 - a. Regular meeting minutes from March 13, 2023
 - b. Closed session meeting minutes from March 13, 2023
- V. Treasurer’s Report for March 2023
- VI. Monthly bills for March 2023 in the amount of \$390,880.55
- VII. Communications
 - a. Customer Comments
 - b. RHPL letter of support for Dutton Farm grant application
 - c. Email to Library Board of Directors in regards to financial reports available on RHPL website
 - d. Email to Library Board of Directors in regards to questions about a library millage
 - e. Email to Library Board of Directors in regards to questions about terms for current board members
 - f. Email to Library Board of Directors regarding referral of an article about information literacy and censorship
 - g. Press Coverage
- VIII. Reports
 - a. Library Director
 - b. Statistical Report
- IX. Committee Updates
 - a. Finance

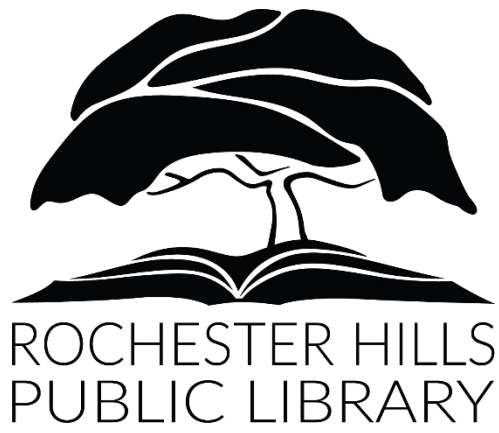
*Each individual shall state their name, municipality, and will be permitted 3 minutes of comment time.

b. Centennial Celebration Committee

- X. Other Business
- XI. Board Comments
- XII. Questions from the Liaisons
- XIII. Adjournment

*Each individual shall state their name, municipality, and will be permitted 3 minutes of comment time.

Minutes



**Rochester Hills Public Library
Board of Trustees Meeting**

March 13, 2023

- I. The Board of Trustees of the Rochester Hills Public Library held a regular meeting on Monday, March 13, 2023. The President called the meeting to order at 7:00 pm in the boardroom of the library. The presiding officer was Madge Lawson.

A quorum of the board was present including Bob Bonam, Melinda Deel, Anne Kucher, Julianne Reyes, and Chuck Stouffer.

Guests included Library Director Julianne Morian, City of Rochester Liaison Alice Moo and Oakland Township Library Vice President, Henry Carels.

Tiffany Stozicki, RHPL Public Relations Manager, was present.

No members of the public were present.

- II. Public comments – none

A. Ms. Stozicki left the meeting at 7:03pm.

- III. Minutes

A. On a motion by Mr. Bonam, which Ms. Reyes seconded, the board unanimously approved the annual meeting minutes from February 13, 2023 as presented.

- IV. Treasurer's Report was reviewed and filed.

- V. Monthly Bills

A. On a motion by Mr. Bonam, which Ms. Kucher seconded, the board unanimously approved the monthly bills for February 2022, which totaled \$452,791.86.

- VI. Communications

A. The board reviewed and filed the communications with minor discussion.

1. Ms. Morian noted that two contracts had been completed and entered into – Oakland Talking Book Service has a contract term of five years, and leasing parking spaces to Royal Park Hotel is a one-year contract (for pilot purposes).
2. Ms. Morian explained that policy allows for the library director to determine disciplinary action for Code of Conduct violations at the library and she is inclined to offer a modified ban (when appropriate) on library privileges. With a modified ban, a patron would be allowed to use the drive thru for accessing materials, but not be permitted into the library building or on a bookmobile for a specific duration of time.

- VII. Director's Report and Statistical Report

- A. The board reviewed and filed the director's report and statistical report with no discussion.
- VIII. Committee Reports – none
- IX. Other Business
 - A. Ms. Morian informed the Board that she has arranged for tours of local libraries to compare their furnishings and finishes to that of RHPL to inform planning for capital replacement of furniture in the future.
 - 1. Ms. Deel commented that she will not be able to attend the local library tour on May 6, 2023.
- X. Board Comments
 - A. Ms. Reyes stated that after the last Board meeting in which Work-1 Employee Conduct Policy was debated, specifically the provision to allow employees to carry firearms, she wished she would not have voted in support of that policy. She referenced the mass shooting on the MSU campus as a reason why she had changed her mind.
 - B. Ms. Deel questioned if RHPL has ever had or considered adding an armed security guard. Ms. Morian said that to her knowledge this hasn't been a priority because (historically) there hasn't been a need.
- XI. Questions from the Liaisons – none
- XII. On a motion by Mr. Stouffer, which Mr. Bonam seconded, the board adjourned to a closed session per Ms. Morian's request for feedback regarding her work performance (permitted under section 8(a) of the Michigan Open Meetings Act of 1976).
 - 1. The closed session convened at 8:00 pm.
 - 2. The closed session adjourned at 8:23 pm.
 - 3. The regular meeting resumed at 8:23pm.
- XIII. The regular meeting adjourned at 8:24 pm.

Anne Kucher, Secretary

Treasurer's Report



ROCHESTER HILLS PUBLIC LIBRARY
Balance Sheet
March 31, 2023

ASSETS

Current Assets

Circ Registers/Coin	\$ 2,020.00
PNC	
Operating - PNC	68,604.67
Payroll	250.00
UBS	
Operating - UBS	3,951,866.47
OTBS	0.00
Plant	111,854.70
Roof	431,155.29
Self-Insurance	7,598.63
Vanguard	15,806.74

Total Current Assets		4,589,156.50
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Other Current Assets

Total Other Current Assets		0.00
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TOTAL ASSETS	\$ 4,589,156.50	
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LIABILITIES AND FUND BALANCE

Current Liabilities

Staff Cash (pop cans)	\$ 122.10
Flexible Spending W/H Payable	(612.62)
Supplemental Ins W/H Payable	520.35

Total Current Liabilities		29.83
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Fund Balance

Prior Years' Balance	1,892,983.46
Current Year Operations	2,696,143.21

Total Fund Balance		4,589,126.67
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TOTAL LIABILITIES & FUND BALANCE	\$ 4,589,156.50	
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Rochester Hills Public Library
Budget vs Actual
For the Period January 1, 2023 through March 31, 2023

	Current Month	YTD Actual	YTD Budget	YTD Variance	Annual Budget
Revenues					
Rochester Hills	91,604	2,982,924	3,005,947	(23,023)	3,037,230
City of Rochester	0	268,842	264,969	3,873	537,680
Oakland Twp	0	229,446	235,728	(6,282)	966,100
State Aid	55,082	75,618	26,722	48,896	147,800
OTBS	150,480	150,480	150,000	480	150,000
Penal Fines	0	0	0	0	153,100
Fines and Fees	5,834	16,006	12,500	3,506	50,000
Interest	2,674	6,442	500	5,942	2,000
Gains/Losses	15,714	22,249	0	22,249	0
Designated Gifts	370	870	2,500	(1,630)	10,000
Undesignated Gifts	198	3,210	0	3,210	37,800
Undesignated Gifts-Friends	0	0	0	0	171,000
Grants	0	0	1,000	(1,000)	4,000
Miscellaneous Revenue	1,470	13,610	1,048	12,562	4,190
Transfer-ReservedOTBS	0	0	0	0	0
Transfer-ReservedPlant	0	0	0	0	0
Total Revenues	323,426	3,769,697	3,700,914	68,783	5,270,900
Expenditures					
Payroll	189,982	524,974	639,450	(114,476)	2,557,800
Employee Benefits	38,871	119,937	144,675	(24,738)	578,700
Books	24,940	59,047	90,000	(30,953)	360,000
Print Subscriptions	8,876	9,867	3,750	6,117	15,000
Electronic Materials	6,566	71,379	79,775	(8,396)	319,100
Innovative Items	1,026	3,020	6,500	(3,480)	26,000
Audiovisual	6,446	16,510	29,975	(13,465)	119,900
Bookmobile Operation	1,278	1,527	6,250	(4,723)	25,000
OTBS	431	982	1,625	(643)	6,500
Voice and Data Services	675	1,178	6,500	(5,322)	26,000
Utilities	15,473	44,404	41,000	3,404	164,000
Insurance	0	0	4,750	(4,750)	19,000
Professional/Contract Services	4,552	21,827	28,750	(6,923)	70,000
Supplies	1,153	3,087	7,125	(4,038)	28,500
Promotion and Printing	91	11,927	12,700	(773)	50,800
Mileage	128	167	1,250	(1,083)	5,000
Postage	318	5,980	5,250	730	21,000
Staff Development/Membership	1,378	4,390	8,875	(4,485)	35,500
Programs	4,729	11,554	13,250	(1,696)	53,000
Facilities Maintenance	29,911	65,644	57,750	7,894	231,000
IT Maintenance	52,748	72,716	23,750	48,966	95,000
Staff/Volunteer Recognition	243	102	875	(773)	8,500
Gift and Grant Expense	141	2,511	0	2,511	0
Tax Tribunal Refunds	0	0	125	(125)	500
Equipment/Fixed Assets	0	0	21,625	(21,625)	86,500
Furnishings	0	0	3,200	(3,200)	12,800
Bookmobile	252	19,677	45,000	(25,323)	180,000
Capital Improvements	0	1,151	18,950	(17,799)	75,800
Contingency	0	0	25,000	(25,000)	100,000
Total Expenditures	390,208	1,073,558	1,327,725	(254,167)	5,270,900
Revenue Over Expenditures	(66,782)	2,696,139	2,373,189	322,950	0

Monthly Bills



ROCHESTER HILLS
PUBLIC LIBRARY

Payment Information

Payment Due Date
Apr 11, 2023

For online and phone payments, the deadline is 8pm ET.

New Balance
\$7,398.38

Minimum Payment Due
\$73.00

LATE PAYMENT WARNING: If we do not receive your minimum payment by your due date, you may have to pay a \$39.00 late fee and your APRs may be increased up to the Penalty APR of 33.65%.

MINIMUM PAYMENT WARNING: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. For example:

If you make no additional charges using this card and each month you pay...	You will pay off the balance shown on this statement in about...	And you will end up paying an estimated total of...
Minimum Payment	28 Years	\$22,913
\$295	3 Years	\$10,624
Estimated savings if balance is paid off in about 3 years: \$12,289		

If you would like information about credit counseling services, call 1-888-326-8055.

Account Summary

Previous Balance	\$5,063.56
Payments	- \$5,063.56
Other Credits	- \$164.07
Transactions	+ \$7,562.45
Cash Advances	+ \$0.00
Fees Charged	+ \$0.00
Interest Charged	+ \$0.00
New Balance	= \$7,398.38
Credit Limit	\$30,000.00
Available Credit (as of Mar 17, 2023)	\$22,601.62
Cash Advance Credit Limit	\$15,000.00
Available Credit for Cash Advances	\$15,000.00

Rewards Summary


Rewards as of: 03/16/2023

Rewards Balance
\$457.00

Track and redeem your rewards with our mobile app or on capitalone.com

Previous Balance	Earned This Period	Redeemed this period
\$358.75	\$98.25	\$0.00

Account Notifications

 Welcome to your account notifications. Check back here each month for important updates about your account.

Pay or manage your account at capitalone.com

Customer Service: 1-800-867-0904

See reverse for Important Information



JULIANE MORIAN
ROCHESTER HILLS PUBLIC LIBRARY
500 OLDE TOWNE RD
ROCHESTER, MI 48307-2043



Save time, stay informed.
Discover new features with
the Capital One Mobile app.

Scan this QR Code with your phone's camera to download the top-rated Capital One Mobile app.

Payment Due Date: **Apr 11, 2023**

Account ending in 9289

New Balance
\$7,398.38

Minimum Payment Due
\$73.00

Amount Enclosed
\$ _____

Please send us this portion of your statement and only one check (or one money order) payable to Capital One to ensure your payment is processed promptly. Allow at least seven business days for delivery.

Capital One
P.O. Box 4069
Carol Stream IL 60197-4069



1 4154177803049289 17 7398385063560073009

How can I Avoid Paying Interest Charges? If you pay your New Balance in full by the due date **each month**, we will not charge interest on new transactions that post to the purchase balance. If you have been paying in full **without** Interest Charges, but fail to pay your next New Balance in full, we will charge interest on the unpaid balance. Interest Charges on Cash Advances and Special Transfers start on the transaction date. Promotional offers may allow you to pay less than the total New Balance and avoid paying interest on new transactions that post to your purchase balance. See the front of your statement for additional information.

How is the Interest Charge Determined? Interest Charges accrue from the date of the transaction, date the transaction is processed or the first day of the Billing Cycle. Interest accrues daily on every unpaid amount until it is paid in full. Interest accrued during a Billing Cycle posts to your account at the end of the Billing cycle and appears on your next statement. You may owe Interest Charges even if you pay the entire New Balance one month, but did not do so the prior month. Once you start accruing Interest Charges, you generally must pay your New Balance in full two consecutive Billing Cycles before Interest Charges stop being posted to your Statement. Interest Charges are added to the corresponding segment of your account.

Do you assess a Minimum Interest Charge? We may assess a minimum Interest Charge of \$0.00 for each Billing Cycle if your account is subject to an Interest Charge.

How do you Calculate the Interest Charge? We use a method called Average Daily Balance (including new transactions).

1. First, for each segment we take the beginning balance each day and add in new transactions and the periodic Interest Charge on the previous day's balance. Then we subtract any payments and credits for that segment as of that day. The result is the daily balance for each segment. However, if your previous statement balance was zero or a credit amount, new transactions which post to your purchase segment are not added to the daily balance.

2. Next, for each segment, we add the daily balances together and divide the sum by the number of days in the Billing Cycle. The result is the Average Daily Balance for each segment.

3. At the end of each Billing Cycle, we multiply your Average Daily Balance for each segment by the daily periodic rate (APR divided by 365) for that segment, and then we multiply the result by the number of days in the Billing Cycle. We add the Interest Charges for all segments together. The result is your total Interest Charge for the Billing Cycle.

The Average Daily Balance is referred to as the Balance Subject to Interest Rate in the Interest Charge Calculation section of this Statement.

NOTE: Due to rounding or a minimum Interest Charge, this calculation may vary slightly from the Interest Charge actually assessed.

How can I Avoid Membership Fees? If a Renewal Notice is printed on this statement, you may avoid paying an annual membership Fee by contacting Customer Service no later than 45 days after the last day in the Billing Cycle covered by this statement to request that we close your account. To avoid paying a monthly membership Fee, close your account and we will stop assessing your monthly membership Fee.

How can I Close My Account? You can contact Customer Service anytime to request that we close your account.

How do you Process Payments? When you make a payment, you authorize us to initiate an ACH or electronic payment that will be debited from your bank account or other related account. When you provide a check or check information to make a payment, you authorize us to use information from the check to make a one-time ACH or other electronic transfer from your bank account. We may also process it as a check transaction. Funds may be withdrawn from your bank account as soon as the same day we process your payment.

How do you Apply My Payment? We generally apply payments up to your Minimum Payment first to the balance with the lowest APR (including 0% APR), and then to balances with higher APRs. We apply any part of your payment exceeding your Minimum Payment to the balance with the highest APR, and then to balances with lower APRs.

Billing Rights Summary (Does not Apply to Small Business Accounts)

What To Do If You Think You Find A Mistake On Your Statement: If you think there is an error on your statement, write to us at:
P.O. Box 30285, Salt Lake City, UT 84130-0285.

In your letter, give us the following information:

- Account information: Your name and account number.
- Dollar amount: The dollar amount of the suspected error.
- Description of Problem: If you think there is an error on your bill, describe what you believe is wrong and why you believe it is a mistake. You must contact us within 60 days after the error appeared on your statement. You must notify us of any potential errors in writing. You may call us or notify us electronically, but if you do we are not required to investigate any potential errors and you may have to pay the amount in question. We will notify you in writing within 30 days of our receipt of your letter. While we investigate whether or not there has been an error, the following are true:
 - We cannot try to collect the amount in question, or report you as delinquent on that amount. The charge in question may remain on your statement, and we may continue to charge you interest on that amount. But, if we determine that we made a mistake, you will not have to pay the amount in question or any interest or other fees related to that amount.
 - While you do not have to pay the amount in question until we send you a notice about the outcome of our investigation, you are responsible for the remainder of your balance.
 - We can apply any unpaid amount against your credit limit. Within 90 days of our receipt of your letter, we will send you a written notice explaining either that we corrected the error (to appear on your next statement) or the reasons we believe the bill is correct.

Your Rights If You Are Dissatisfied With Your Purchase: If you are dissatisfied with the goods or services that you have purchased with your credit card, and you have tried in good faith to correct the problem with the merchant, you may have the right not to pay the remaining amount due on the purchase. To use this right, the following must be true:

- 1) You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify; and
- 2) You must not yet have fully paid for the purchase.

If all of the criteria above are met and you are still dissatisfied with the purchase, contact us in writing at: P.O. Box 30285, Salt Lake City, UT 84130-0285. While we investigate, the same rules apply to the disputed amount as discussed above. After we finish our investigation, we will tell you our decision. At that point, if we think you owe an amount and you do not pay we may report you as delinquent.

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ETC-08 10/01/2020



Pay online at capitalone.com



Pay using the Capital One mobile app



Customer Service 1-800-867-0904

Changing your mailing address?

You can change your address by signing into your account online or by calling Customer Service.

Any written request on this form will not be honored.

How do I Make Payments? You may make your payment in several ways:

1. Online Banking by logging into your account;
2. Capital One Mobile Banking app for approved electronic devices;
3. Calling the telephone number listed on the front of this statement and providing the required payment information;
4. Sending mail payments to the address on the front of this statement with the payment coupon or your account information.

When will you Credit My Payment?

- ♦ For mobile, online or over the phone, as of the business day we receive it, as long as it is made **by 8 p.m. ET**.
- ♦ For mail, as of the business day we receive it, as long as it is received **by 5 p.m. local time** at our processing center. You must send the bottom portion of this statement and your check to the payment address on the front of this statement. Please allow at least seven (7) business days for mail delivery. Mailed payments received by us at any other location or payments in any other form may not be credited as of the day we receive them.

Transactions

Visit capitalone.com to see detailed transactions.

JULIANE MORIAN #9289: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Feb 22	Feb 22	CAPITAL ONE ONLINE PYMTAuthDate 22-Feb	- \$5,063.56

JULIANE MORIAN #9289: Transactions

Trans Date	Post Date	Description	Amount
Feb 13	Feb 15	MEIJER # 260877-363-4537MI	\$9.98
Feb 14	Feb 15	AMZN Mktp US*HE66J6001Amzn.com/billWA	\$5.16
Feb 16	Feb 17	SP FTD.COMHTTPSCHECKOUTIL	\$103.59
Feb 17	Feb 18	SP FTD.COMHTTPSCHECKOUTIL	\$63.60
Feb 20	Feb 21	SP FTD.COMHTTPSCHECKOUTIL	\$68.90
Feb 21	Feb 22	PAYPAL *DINOSAURHIL DINOS402-935-7733CA	\$35.00
Feb 22	Feb 23	OAKLAND PRESS888-977-3677MI	\$12.00
Feb 24	Feb 27	AMER LIB ASSOC-CAREER3122804237IL	\$385.00
Feb 25	Feb 25	MICHIGAN LIBRARY ASSOCIA517-394-2774MI	\$25.00
Feb 25	Feb 27	BED BATH & BEYOND #378ROCHESTER HILMI	\$34.99
Feb 26	Feb 27	AMZN Mktp US*HP7BV1Y62Amzn.com/billWA	\$12.99
Feb 27	Feb 28	Etsy.com - WiregrassMade718-8557955NY	\$93.15
Mar 1	Mar 1	AMZN MKTP US*HD3XA4MF2 AMAMZN.COM/BILLWA	\$15.89
Mar 1	Mar 1	ULINE *SHIP SUPPLIES800-295-5510WI	\$174.21
Mar 1	Mar 2	AMZN Mktp US*H531P8TLOAmzn.com/billWA	\$21.42
Mar 1	Mar 2	IN *ROCHESTER ROTARY CLUB248-6019500MI	\$95.00
Mar 2	Mar 3	STAPLES DIRECT800-3333330MA	\$63.59
Mar 3	Mar 7	FEDEX OFFICE 800000836800-4633339TX	\$51.76
Mar 4	Mar 6	AMZN Mktp US*H527N40G1Amzn.com/billWA	\$23.64
Mar 8	Mar 9	Etsy.com - NaniDesignShop718-8557955NY	\$22.77
Mar 13	Mar 14	KNAPPS DONUTS INCROCHESTERMI	\$36.00
Mar 13	Mar 14	PAPA JOES OAKLAND, LLCROCHESTER HILMI	\$15.98
Mar 14	Mar 15	Amazon.com*HG1WK38Q2Amzn.com/billWA	\$28.75

JULIANE MORIAN #9289: Total Transactions **\$1,398.37**

ELIZABETH RACZKOWSKI #9004: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Mar 16	Mar 17	Amazon.comAmzn.com/billWA	- \$13.39

Additional Information on the next page

Transactions (Continued)

ELIZABETH RACZKOWSKI #9004: Transactions

Trans Date	Post Date	Description	Amount
Feb 14	Feb 15	Spotify USA877-7781161NY	\$15.99
Feb 21	Feb 22	AMZN Mktp US*HP7P200G1Amzn.com/billWA	\$20.98
Feb 22	Feb 22	AMZN Mktp US*HP2G15WR0Amzn.com/billWA	\$8.99
Feb 22	Feb 23	AMZN Mktp US*HP31P11R2Amzn.com/billWA	\$16.95
Feb 22	Feb 23	AMZN Mktp US*HD8D34C40Amzn.com/billWA	\$19.98
Mar 9	Mar 9	Amazon.com*H51U58S42Amzn.com/billWA	\$66.95
Mar 9	Mar 10	AMZN Mktp US*H54BM72Y2Amzn.com/billWA	\$80.28
Mar 9	Mar 10	AMAZON.COM*HG5TT7X20 AMZNAMZN.COM/BILLWA	\$41.72
Mar 9	Mar 10	AMAZON.COM*H59U469W2 AMZNAMZN.COM/BILLWA	\$21.00
Mar 9	Mar 11	OTC BRANDS INC800-2280475NE	\$34.99
Mar 11	Mar 11	Amazon.com*HG5D042K0Amzn.com/billWA	\$37.54
Mar 14	Mar 14	AMZN Mktp US*HG2CG9Q91Amzn.com/billWA	\$92.93
Mar 14	Mar 15	AMZN Mktp US*HG68B8HZ2Amzn.com/billWA	\$14.98
Mar 14	Mar 15	Spotify USA877-7781161NY	\$15.99
Mar 15	Mar 15	AMZN Mktp US*HC7YN41S0Amzn.com/billWA	\$15.99
Mar 15	Mar 16	AMAZON.COM*HG1XT3S02 AMZNAMZN.COM/BILLWA	\$13.39

ELIZABETH RACZKOWSKI #9004: Total Transactions **\$518.65**

DEREK BROWN #8061: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Feb 22	Feb 24	ROCHESTER HILLS PUBLIC LIROCHESTERMI	- \$2.00
Feb 28	Mar 1	AMZN Mktp USAmzn.com/billWA	- \$99.99
Mar 7	Mar 8	AMAZON.COM AMZN.COM/BILLAMZN.COM/BILLWA	- \$48.69

DEREK BROWN #8061: Transactions

Trans Date	Post Date	Description	Amount
Feb 13	Feb 15	FEDEX OFFICE 800000836800-4633339TX	\$150.94
Feb 15	Feb 15	AMZN Mktp US*HP6Z07ON0Amzn.com/billWA	\$219.99
Feb 15	Feb 16	AMZN Mktp US*HE2I25GK1Amzn.com/billWA	\$31.97
Feb 18	Feb 18	SERVER SUPPLY.COM INC516-334-7700NY	\$127.40
Feb 18	Feb 20	SOCKETLABS484-418-1285PA	\$76.80
Feb 22	Feb 23	AMZN Mktp US*HP2EE3G71Amzn.com/billWA	\$8.69
Feb 22	Feb 24	ROCHESTER HILLS PUBLIC LIROCHESTERMI	\$2.00
Feb 24	Feb 25	eBay O*25-09739-60601San JoseCA	\$10.59
Feb 25	Feb 27	AMAZON.COM*HD5NA6VL0 AMZNAMZN.COM/BILLWA	\$54.68
Feb 25	Feb 27	USPS STAMPS ENDICIA888-434-0055DC	\$300.00

Additional Information on the next page

Transactions (Continued)

Trans Date	Post Date	Description	Amount
Feb 26	Feb 27	AMZN Mktp US*HP2U66W02Amzn.com/billWA	\$355.99
Feb 28	Mar 1	AMZN Mktp US*HD4ZA5G61Amzn.com/billWA	\$44.00
Mar 2	Mar 3	STAMPS.COM855-608-2677TX	\$17.99
Mar 2	Mar 3	AMZN Mktp US*H55LX1GT0Amzn.com/billWA	\$23.78
Mar 2	Mar 3	PRINTIXHERLEV	\$894.24
Mar 3	Mar 6	PAYPAL *INGRAMIMAGE35314369001	\$99.00
Mar 3	Mar 6	MEDIA SOURCE BARCODE888-7972900CA	\$139.00
Mar 8	Mar 9	DNH*GODADDY.COM480-5058855AZ	\$449.99
Mar 9	Mar 11	DELTA AIR 0062369629473DELTA.COMCA TK#: 0062369629473PSGR: YOSTOS/BRYAN ORIG: DTW, DEST: PHX, S/O: O, CARRIER: DL, SVC: E ORIG: PHX, DEST: DTW, CARRIER: DL, SVC: E	\$482.80
Mar 15	Mar 15	AMZN Mktp US*HC4ND10A0Amzn.com/billWA	\$20.96
Mar 15	Mar 16	SL.NORD* PASS FAMILYHTTPSNORDPASSNY	\$66.96
Mar 15	Mar 16	SL.NORD* PASS FAMILYHTTPSNORDPASSNY	\$66.96
DEREK BROWN #8061: Total Transactions			\$3,644.73

ALLISON SARTWELL #6129: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
ALLISON SARTWELL #6129: Transactions			
Feb 13	Feb 15	YUCAS PASADENAPASADENACA	\$20.40
Feb 19	Feb 20	AMAZON.COM*HE1Q92W22 AMZNAMZN.COM/BILLWA	\$15.79
Feb 21	Feb 22	JOANN STORES*JOANN.COM888-739-4120OH	\$7.47
Feb 25	Feb 27	AMZN Mktp US*HP2VH59Y1Amzn.com/billWA	\$20.98
Mar 3	Mar 4	JANWAY COMPANYWWW.JANWAY.COPA	\$281.79
Mar 9	Mar 10	GLOWFORGE.COMGLOWFORGE.COMWA	\$239.40
Mar 13	Mar 14	JANWAY COMPANYWWW.JANWAY.COPA	\$479.50
Mar 13	Mar 14	CITY OF ROCHESTER PARKINGROCHESTERMI	\$4.25
Mar 14	Mar 15	PY *Historical Society of517-3241828MI	\$100.00
ALLISON SARTWELL #6129: Total Transactions			\$1,169.58

MARY DAVIS #9241: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
MARY DAVIS #9241: Transactions			
Feb 16	Feb 17	BP#6896120TOMA & SONS ENROCHESTERMI	\$64.59
MARY DAVIS #9241: Total Transactions			\$64.59

Additional Information on the next page

Transactions (Continued)

CAMILLE WESTMORE #4614: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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CAMILLE WESTMORE #4614: Transactions

Trans Date	Post Date	Description	Amount
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STEVEN CLEMENT #7892: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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STEVEN CLEMENT #7892: Transactions

Trans Date	Post Date	Description	Amount
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Feb 15	Feb 15	AMZN Mktp US*HE4WLOTI2Amzn.com/billWA	\$49.99
Feb 17	Feb 18	AMZN Mktp US*HP50L20LOAmzn.com/billWA	\$23.88
Feb 20	Feb 21	AMAZON.COM*HP5JH3KSO AMZNAMZN.COM/BILLWA	\$11.75
Feb 24	Feb 25	AMZN Mktp US*HD0KZ0ACOAmzn.com/billWA	\$66.38
Mar 9	Mar 11	SUPERIOR LOCK & KEY LLCROCHESTER HLSMI	\$170.00
Mar 13	Mar 14	Amazon.com*HG7NE4HY1Amzn.com/billWA	\$62.63
Mar 13	Mar 14	Amazon.com*HG1BC0GZ2Amzn.com/billWA	\$54.06
Mar 14	Mar 15	AMZN Mktp US*HG8N93SH1Amzn.com/billWA	\$88.00
Mar 14	Mar 16	SUPERIOR LOCK & KEY LLCROCHESTER HLSMI	\$235.00
Mar 15	Mar 16	AMZN Mktp US*HC7HC3GN0Amzn.com/billWA	\$4.84

STEVEN CLEMENT #7892: Total Transactions	\$766.53
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Total Transactions for This Period	\$7,562.45
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Fees

Trans Date	Post Date	Description	Amount
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Total Fees for This Period	\$0.00
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Interest Charged

Interest Charge on Purchases	\$0.00
Interest Charge on Cash Advances	\$0.00
Interest Charge on Other Balances	\$0.00

Total Interest for This Period	\$0.00
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Totals Year-to-Date

Total Fees charged	\$0.00
Total Interest charged	\$0.00

Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

Type of Balance	Annual Percentage Rate (APR)	Balance Subject to Interest Rate	Interest Charged
Purchases	25.24% P	\$0.00	\$0.00
Cash Advances	27.24% P	\$0.00	\$0.00

Variable APRs: If you have a letter code displayed next to any of the above APRs, this means they are variable APRs. They may increase or decrease based on one of the following indices (reported in The Wall Street Journal) as described below.

Code next to your APR(s)	How do we calculate your APR(s)?	When your APR(s) will change
P	Prime Rate + margin	The first day of the Billing Cycles that end in Jan., April, July and Oct.
L	3 month LIBOR + margin	
D	Prime Rate + margin	The first day of each Billing Cycle
F	1 month LIBOR + margin	

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Date	Check #	Account ID	Account Descriptio	Line Description	Debit Amount	Credit Amount
3/1/23		5306-10	Adult DVDs	CUSTOMER #2000005835-DVD		
		5303-11	Adult Audio-Music	CUSTOMER #2000005835-MUSIC		
		5303-10	Adult Audio-Books	CUSTOMER #2000005835-AUDIO		
		5301-50	Materials Processing	PROCESSING		
		5306-10	Adult DVDs	CUSTOMER #2000005843-DVD		
		5301-50	Materials Processing	PROCESSING		
		5306-10	Adult DVDs	CUSTOMER #200014883-DVD		
		5301-50	Materials Processing	PROCESSING		
		1121-00	Operating - PNC	MIDWEST TAPE LLC		
3/15/23	49427	5301-10	Adult Books	ACT #C019265	727.92	
		5301-10	Adult Books	ACT #L410629	457.81	
		5301-50	Materials Processing	PROCESSING	22.91	
		5301-10	Adult Books	ACT #L424469	3,575.56	
		5301-50	Materials Processing	PROCESSING	231.58	
		1121-00	Operating - PNC	THE BAKER & TAYLOR COMPANY		5,015.78
3/15/23	49428	5301-30	Outreach Books	ACT #L449673	492.63	
		5301-50	Materials Processing	PROCESSING	42.00	
		5301-30	Outreach Books	ACT #L534941	116.05	
		5301-50	Materials Processing	PROCESSING	8.92	
		5301-30	Outreach Books	ACT #L395513	1,527.74	
		5301-50	Materials Processing	PROCESSING	68.05	
		1121-00	Operating - PNC	THE BAKER & TAYLOR COMPANY		2,255.39
3/15/23	49429	5301-20	Youth Books	ACT #L554618	2,140.58	
		5301-50	Materials Processing	PROCESSING	147.79	
		5301-20	Youth Books	ACT #L449675	214.99	
		5301-50	Materials Processing	PROCESSING	14.22	
		1121-00	Operating - PNC	THE BAKER & TAYLOR COMPANY		2,517.58
3/15/23	49430	5306-10	Adult DVDs	CUSTOMER #2000005835-DVD	575.26	
		5303-11	Adult Audio-Music	CUSTOMER #2000005835-MUSIC	63.69	
		5303-10	Adult Audio-Books	CUSTOMER #2000005835-AUDIO	399.90	
		5301-50	Materials Processing	PROCESSING	202.07	
		5306-10	Adult DVDs	CUSTOMER #2000005843-DVD	105.70	

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		5301-50	Materials Processing	#2000005843-DVD		
		5306-10	Adult DVDs	PROCESSING	18.50	
				CUSTOMER	164.94	
		5301-50	Materials Processing	#200014883-DVD		
		1121-00	Operating - PNC	PROCESSING	33.36	
				MIDWEST TAPE		1,563.42
				LLC		
3/15/23	49431	5306-30	Outreach DVDs	CUSTOMER	71.97	
				#2000005836-DVD		
		5301-50	Materials Processing	PROCESSING	11.10	
		5306-30	Outreach DVDs	CUSTOMER	227.89	
				#2000005839-DVD		
		1121-00	Operating - PNC	MIDWEST TAPE		310.96
				LLC		
3/15/23	49432	5306-20	Youth DVDs/Videos	CUSTOMER	290.14	
				#2000005837-DVD		
		5303-20	Youth Audio	CUSTOMER	127.96	
				#2000005837-AUDIO		
		5301-50	Materials Processing	PROCESSING	38.56	
		1121-00	Operating - PNC	MIDWEST TAPE		456.66
				LLC		
3/15/23	49433	6200-40	Other Programs	Invoice: 042323	1,000.00	
		1121-00	Operating - PNC	AKROPOLIS		1,000.00
				QUINTET INC.		
3/15/23	49434	6501-00	Copier Contract/Main	Invoice: 2162336	1,672.16	
		1121-00	Operating - PNC	APPLIED		1,672.16
				INNOVATION		
3/15/23	49435	6401-00	Service Contracts	Invoice: 42265	320.00	
		1121-00	Operating - PNC	AQUARIUM DESIGN		320.00
				& MAINTENANCE		
3/15/23	49436	6401-00	Service Contracts	Invoice: 20230217	275.00	
		1121-00	Operating - PNC	CAL CHAMPINE,		275.00
				RPT		
3/15/23	49437	5306-82	Oakland Talking Boo	Invoice: 632372446	0.60	
		1121-00	Operating - PNC	CENTURY LINK		0.60
3/15/23	49438	5501-00	Water	Invoice: 022823	214.01	
		5501-00	Water	Invoice: 022823	111.90	
		1121-00	Operating - PNC	CITY OF		325.91
				ROCHESTER		

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3/15/23	49439	6506-00	Software Support/Mai	Invoice: 765.45		
				10655300200		
		6506-00	Software Support/Mai	Invoice: 421.12		
				10655300200		
		6506-00	Software Support/Mai	Invoice: 535.24		
				10655300200		
		1121-00	Operating - PNC	DELL MARKETING LP		1,721.81
3/15/23	49440	6405-00	Maintenance	Invoice: 11408 435.00		
		1121-00	Operating - PNC	E.L. ELECTRICAL CONTRACTING INC		435.00
3/15/23	49441	6405-00	Maintenance	Invoice: 38695 150.00		
		1121-00	Operating - PNC	ELECTROCYCLE INC.		150.00
3/15/23	49442	5703-00	Legal	Invoice: 853587 1,715.50		
		1121-00	Operating - PNC	FOSTER SWIFT		1,715.50
3/15/23	49443	5301-30	Outreach Books	Invoice: 80824864 19.99		
		5301-30	Outreach Books	Invoice: 80824990 55.18		
		5301-30	Outreach Books	Invoice: 80825009 203.95		
		1121-00	Operating - PNC	GALE/CENGAGE LEARNING		279.12
3/15/23	49444	6200-40	Other Programs	Invoice: 041823 300.00		
		1121-00	Operating - PNC	HEALTHFUL SOLUTIONS		300.00
3/15/23	49445	5930-00	General Printing	Invoice: 2009 47.00		
		1121-00	Operating - PNC	JM DESIGN & PRINTING SERVICES LLC		47.00
3/15/23	49446	5302-13	Electronic Materials	Invoice: 339446-PPU 523.60		
		1121-00	Operating - PNC	KANOPY INC.		523.60
3/15/23	49447	6506-00	Software Support/Mai	Invoice: 3,924.00		
				INV2464545401141		
		1121-00	Operating - PNC	KASEYA US, LLC		3,924.00
3/15/23	49448	5302-13	Electronic Materials	Invoice: 71669 559.30		
		1121-00	Operating - PNC	THE LIBRARY NETWORK		559.30
3/15/23	49449	6401-00	Service Contracts	Invoice: 7015 1,726.45		
		1121-00	Operating - PNC	MCCLELLAND LANDSCAPE		1,726.45

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				LANDSCAPE		
3/15/23	49450	5302-13	Electronic Materials	Invoice: 721SA23068543	718.14	
		5302-13	Electronic Materials	Invoice: 721MA23064997	1,717.18	
		5302-13	Electronic Materials	Invoice: 721SV23067150	5.98	
		1121-00	Operating - PNC	OVERDRIVE INC		2,441.30
3/15/23	49451	5306-80	Bookmobile Operatio	Invoice: 030723	993.41	
		1121-00	Operating - PNC	CITY OF ROCHESTER HILLS DPS		993.41
3/15/23	49452	6402-10	Maintenance Supplie	Invoice: 41440	279.00	
		6401-00	Service Contracts	Invoice: 41515	8,190.00	
		6401-00	Service Contracts	Invoice: 41515	333.00	
		1121-00	Operating - PNC	SABER BUILDING SERVICES INC.		8,802.00
3/15/23	49453	5303-50	Innovative Items	Invoice: 022823	624.75	
		1121-00	Operating - PNC	T-MOBILE		624.75
3/15/23	49454	5301-10	Adult Books	Invoice: 848002289	302.00	
		1121-00	Operating - PNC	THOMSON REUTERS		302.00
3/15/23	49455	5701-30	Collection Agency	Invoice: 6110449	384.15	
		5701-30	Collection Agency	Invoice: 6110457	26.00	
		1121-00	Operating - PNC	UNIQUE MANAGEMENT SERVICES INC		410.15
3/15/23	49456	5306-80	Bookmobile Operatio	Invoice: 9928792174	29.99	
		5401-05	Phone Connection	Invoice: 9928792174	259.60	
		1121-00	Operating - PNC	VERIZON WIRELESS		289.59
3/15/23	49457	5302-00	Periodical/PrintSubs	Invoice: 3121283	247.67	
		5302-00	Periodical/PrintSubs	Invoice: 3121282	6,893.52	
		5302-00	Periodical/PrintSubs	Invoice: 3121284	385.88	
		5302-00	Periodical/PrintSubs	Invoice: 3121285	255.84	
		5302-00	Periodical/PrintSubs	Invoice: 3121286	361.28	
		1121-00	Operating - PNC	WT.COX INFORMATION SERVICES		8,144.19

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Date	Check #	Account ID	Account Descriptio	Line Description	Debit Amount	Credit Amount
3/31/23	49458	5301-10	Adult Books	ACT #C019265	14.39	
		5301-10	Adult Books	ACT #L410629	524.23	
		5301-50	Materials Processing	PROCESSING	26.86	
		5301-10	Adult Books	ACT #L424469	3,634.40	
		5301-50	Materials Processing	PROCESSING	253.66	
		1121-00	Operating - PNC	THE BAKER & TAYLOR COMPANY		4,453.54
3/31/23	49459	5301-30	Outreach Books	ACT #L449673	158.90	
		5301-50	Materials Processing	PROCESSING	15.98	
		5301-30	Outreach Books	ACT #L534941	27.03	
		5301-50	Materials Processing	PROCESSING	4.97	
		5301-30	Outreach Books	ACT #L395513	217.98	
		5301-50	Materials Processing	PROCESSING	18.07	
		5301-30	Outreach Books	ACT #L449672	38.95	
		5301-50	Materials Processing	PROCESSING	0.79	
		1121-00	Operating - PNC	THE BAKER & TAYLOR COMPANY		482.67
3/31/23	49460	5301-20	Youth Books	ACT #L449675	343.76	
		5301-50	Materials Processing	PROCESSING	22.91	
		5301-20	Youth Books	ACT #L554618	4,820.92	
		5301-50	Materials Processing	PROCESSING	244.89	
		1121-00	Operating - PNC	THE BAKER & TAYLOR COMPANY		5,432.48
3/31/23	49461	5306-10	Adult DVDs	CUSTOMER #2000005835-DVD	1,317.00	
		5303-11	Adult Audio-Music	CUSTOMER #2000005835-MUSIC	59.20	
		5303-10	Adult Audio-Books	CUSTOMER #2000005835-AUDIO	675.83	
		5301-50	Materials Processing	PROCESSING	425.35	
		5306-10	Adult DVDs	CUSTOMER #2000005843-DVD	48.72	
		5301-50	Materials Processing	PROCESSING	11.10	
		5306-10	Adult DVDs	CUSTOMER #200014883-DVD	401.84	
		5301-50	Materials Processing	PROCESSING	106.20	
		1121-00	Operating - PNC	MIDWEST TAPE LLC		3,045.24
3/31/23	49462	5306-30	Outreach DVDs	CUSTOMER #2000005836-DVD	202.38	
		5303-30	Outreach Audio & Vid	CUSTOMER #2000005836-AUDIO	164.96	
		5301-50	Materials Processing	PROCESSING	61.81	
		5306-30	Outreach DVDs	CUSTOMER #2000005839-DVD	46.48	

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		1121-00	Operating - PNC	#2000005839-DVD MIDWEST TAPE LLC		475.63
3/31/23	49463	5303-20	Youth Audio	CUSTOMER	240.92	
		5301-50	Materials Processing	#2000005837-AUDIO PROCESSING	23.92	
		1121-00	Operating - PNC	MIDWEST TAPE LLC		264.84
3/31/23	49464	6200-20	Youth Programs	Invoice: 175311	429.00	
		1121-00	Operating - PNC	ALL ABOUT BOOKS		429.00
3/31/23	49465	6200-40	Other Programs	Invoice: 20230324	425.00	
		1121-00	Operating - PNC	CAL CHAMPINE, RPT		425.00
3/31/23	49466	5301-30	Outreach Books	Invoice: 1994429	97.68	
		5301-30	Outreach Books	Invoice: 1994689	311.01	
		1121-00	Operating - PNC	CENTER POINT LARGE PRINT		408.69
3/31/23	49467	6401-00	Service Contracts	Invoice: 4146950844	164.80	
		1121-00	Operating - PNC	CINTAS CORPORATION #354		164.80
3/31/23	49468	5502-00	Gas	Invoice: 032023	4,011.01	
		1121-00	Operating - PNC	CONSUMERS ENERGY		4,011.01
3/31/23	49469	5202-40	Other Dental	Invoice:	1,557.24	
		1121-00	Operating - PNC	RIS0004794627 DELTA DENTAL PLAN OF MICHIGAN		1,557.24
3/31/23	49470	5503-00	Electric	Invoice: 032223	11,135.74	
		1121-00	Operating - PNC	DTE ENERGY		11,135.74
3/31/23	49471	6401-00	Service Contracts	Invoice: 11293456	200.00	
		1121-00	Operating - PNC	ECOSHIELD PEST SOLUTIONS-DETRO IT		200.00
3/31/23	49472	5301-30	Outreach Books	Invoice: 80847482	839.77	
		5301-30	Outreach Books	Invoice: 80854688	79.18	
		5301-30	Outreach Books	Invoice: 80888755	203.95	
		5301-30	Outreach Books	Invoice: 80896782	495.05	

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		5301-30	Outreach Books	Invoice: 80904498	108.77	
		5301-30	Outreach Books	Invoice: 80922076	179.14	
		5301-30	Outreach Books	Invoice: 80928764	318.37	
		1121-00	Operating - PNC	GALE/CENGAGE LEARNING		2,224.23
3/31/23	49473	6401-00	Service Contracts	Invoice: 60180608	351.31	
		1121-00	Operating - PNC	GREEN FOR LIFE ENVIRONMENTAL		351.31
3/31/23	49474	5201-40	Other Medical	Invoice: 100009265908	18,786.45	
		1121-00	Operating - PNC	HEALTH ALLIANCE PLAN		18,786.45
3/31/23	49475	5201-40	Other Medical	Invoice: 100009266891	705.25	
		1121-00	Operating - PNC	ALLIANCE HEALTH AND LIFE		705.25
3/31/23	49476	6502-00	Circ System Polaris	Invoice: INV-INC33816	41,781.58	
		1121-00	Operating - PNC	INNOVATIVE INTERFACES		41,781.58
3/31/23	49477	5930-00	General Printing	Invoice: 2015	44.00	
		5306-82	Oakland Talking Boo	Invoice: 2016	430.00	
		1121-00	Operating - PNC	JM DESIGN & PRINTING SERVICES LLC		474.00
3/31/23	49478	6506-00	Software Support/Mai	Invoice: INV2464545437622	615.89	
		1121-00	Operating - PNC	KASEYA US, LLC		615.89
3/31/23	49479	5401-05	Phone Connection	Invoice: 33249829	172.86	
		1121-00	Operating - PNC	LINGO COMMUNICATIONS		172.86
3/31/23	49480	6401-00	Service Contracts	Invoice: 7027	2,686.05	
		1121-00	Operating - PNC	MCCLELLAND LANDSCAPE		2,686.05
3/31/23	49481	6200-20	Youth Programs	Invoice: 032023	75.00	
		1121-00	Operating - PNC	MARIA MICELI		75.00
3/31/23	49482	5302-13	Electronic Materials	Invoice: 721SA23085803	3,041.84	

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		1121-00	Operating - PNC	OVERDRIVE INC		3,041.84
3/31/23	49483	6402-10	Maintenance Supplie	Invoice: 41636	1,132.00	
		6401-00	Service Contracts	Invoice: 41717	8,190.00	
		6401-00	Service Contracts	Invoice: 41717	333.00	
		1121-00	Operating - PNC	SABER BUILDING SERVICES INC.		9,655.00
3/31/23	49484	6200-50	Summer Reading	Invoice: 47760585	996.75	
		1121-00	Operating - PNC	SCHOLASTIC INC		996.75
3/31/23	49485	6406-01	HVAC Repair	Invoice: 904506	1,896.50	
		6406-01	HVAC Repair	Invoice: 904507	2,570.98	
		1121-00	Operating - PNC	TECH MECHANICAL, INC.		4,467.48
3/31/23	49486	5401-05	Phone Connection	Invoice: 269079	219.30	
		1121-00	Operating - PNC	TELNET WORLDWIDE		219.30
3/31/23	49487	6506-00	Software Support/Mai	Invoice: 168509630-0	1,014.84	
		1121-00	Operating - PNC	TPX COMMUNICATIONS		1,014.84
3/31/23	49488	2168-00	Supplemental Ins W/	Invoice: 032023	42.51	
		1121-00	Operating - PNC	UNUM LIFE INSURANCE - SUPP		42.51
3/31/23	49489	5206-40	Other LTD Insurance	Invoice: 032023	467.05	
		1121-00	Operating - PNC	UNUM LIFE INSURANCE CO OF AMERICA		467.05
3/31/23	49490	5207-30	Vision Insurance	Invoice: 817477378	238.33	
		1121-00	Operating - PNC	VISION SERVICE PLAN		238.33
3/31/23	49491	5302-00	Periodical/PrintSubs	Invoice: 031723	719.88	
		1121-00	Operating - PNC	WALL STREET JOURNAL		719.88
3/6/23	EFTAZ030623	5301-20	Youth Books		149.00	
		5303-50	Innovative Items		387.16	
		5301-10	Adult Books		373.95	
		5303-22	Youth Kits		166.65	
		5306-13	Teen & Adult Video G	Teen Video Games	615.52	
		5306-13	Teen & Adult Video G	Adult Video Games	569.91	
		5301-30	Outreach Books		118.72	

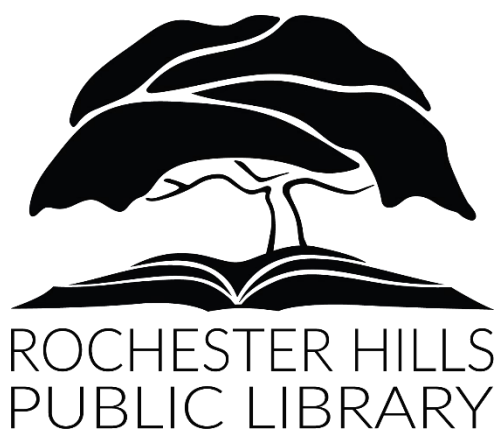
ROCHESTER HILLS PUBLIC LIBRARY
Cash Disbursements Journal
For the Period From Mar 1, 2023 to Mar 31, 2023

Filter Criteria includes: Report order is by Check Number. Report is printed in Detail Format.

Date	Check #	Account ID	Account Descriptio	Line Description	Debit Amount	Credit Amount
		5306-80	Bookmobile Operatio		126.96	
		5301-50	Materials Processing		44.99	
		1121-00	Operating - PNC	AMAZON CAPITAL SERVICES		2,552.86
3/22/23	EFTVISA0322	6100-60	Workshops/Conferen		892.80	
		6402-10	Maintenance Supplie		624.47	
		6200-20	Youth Programs		505.26	
		6508-00	Minor Equip <\$2500		463.04	
		6506-00	Software Support/Mai		1,554.95	
		5940-00	3D Printing/Makerspa		360.48	
		6100-50	Professional Member		234.99	
		5306-80	Bookmobile Operatio		109.79	
		5807-00	Office Supplies		240.14	
		6200-10	Adult Programs		830.18	
		6402-00	Cleaning Supplies		54.06	
		5402-00	Postage/Shipping		317.99	
		5802-00	Circulation Supplies		376.80	
		5809-00	Marketing Supplies		99.00	
		6200-30	Outreach Programs		150.94	
		5808-00	Board Room Supplie		76.84	
		8004-00	Bookmobile	GENERATOR	251.96	
		7009-70	Staff Recognition		232.10	
		5302-00	Periodical/PrintSubs		12.00	
		7001-01	Misc. Reimburseable		10.59	
		1121-00	Operating - PNC	CAPITAL ONE BK(USA), NA		7,398.38
Total					180,275.35	180,275.35

Rochester Hills Public Library				
Supplemental Information				
March 2023				
Checks & EFT's - Operating Account				180,275.35
Net Payroll - Direct Deposit				143,130.37
Employee Benefit EFTs and Misc Debits -				
	Payroll Taxes		47,384.51	
	Employee FSA Debits - Wage Works		1,621.28	
	Employer Pension Contributions - MERS		4,837.33	
	Employee Deferred Contributions		11,204.82	
	Bank/Merchant Fees		333.46	
	ADP & WageWorks Fees		2,093.43	
	NSF Checks		-	
			TOTAL	67,474.83
				\$ 390,880.55

Communications





Allison Sartwell <allison.sartwell@rhpl.org>

Jigsaw Puzzle Suggestion

2 messages

Allison Sartwell <allison.sartwell@rhpl.org>

Mon, Mar 20, 2023 at 12:02 PM

To: [REDACTED]

Hi [REDACTED],

Thank you for your comment! The puzzle collection is primarily stocked through donations, so we're somewhat at the mercy of what comes in, but the librarian responsible for the collection has been trying to add more 300 and 500 piece puzzles when we can.

And yes, there will be a jigsaw puzzle competition this year! Probably in September, so keep an eye out for it in the fall newsletter.

Thanks,
Allison

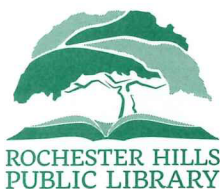
--

Allison Sartwell (she/her)
Head of Adult Services
Rochester Hills Public Library
allison.sartwell@rhpl.org
(248) 650-7132

Mon, Mar 20, 2023 at 1:35 PM

[REDACTED]
To: Allison Sartwell <allison.sartwell@rhpl.org>

Thank you for your time. Much appreciated.

[REDACTED]
[Quoted text hidden]

500 Olde Towne Road
Rochester, Michigan 48307-2043

Comment CardDate March 15, 2023

Suggestion: PLEASE HAVE AVAILABLE MORE OF THE 500 piece jigsaw puzzles. There are lots of 1,000 piece puzzles always available.
Thank you. Will there be a jigsaw puzzle competition this year?

Optional: Name [REDACTED]

Contact No. [REDACTED]



500 Olde Towne Road
Rochester, Michigan 48307-2043

Comment Card

Date 3/21/23

This is the second time I've worked
with Tierney in the Eureka Lab.
She is so helpful & encouraging.

Optional: Name

Contact No.



500 Olde Towne Road
Rochester, Michigan 48307-2043

Comment Card

Date 7.29.23

Stephan was especially helpful when
I needed to print sensitive documents.
I suggest we put him through the needed
work to get him to be a notary public and
then offer notary services.

Optional: Name

Contact No.



Bradley S

Local Guide · 61 reviews · 38 photos

★★★★★

a week ago

NEW

Hand down one of the best libraries in Michigan. Lots of selection , great selection.



Like

Response from the owner 2 days ago

Thank you, Bradley, for your praise of library!

Google review, 3.17.23



Not No one

Local Guide · 156 reviews · 47 photos

★★★★★

2 days ago

NEW

Kids area can get pretty busy but they had a good amount of toys and the kids space was a good size. I don't know about the rest of the library and I haven't interacted with staff that much but they seemed pleasant



Like

Response from the owner 2 days ago

Thank you for your 5-star review! We can't wait for you to explore other parts of the library. Hope to see you here again soon.

Google review, 3.22.23



Alison Carpenter

Local Guide · 17 reviews · 29 photos



6 hours ago

NEW

Nicest library I've ever been to. So quiet and relaxing with a lot of natural light.



Like

Response from the owner 24 minutes ago

Thank you, Alison, for your five star review! We're glad to hear you enjoy your time here!

Google review, 3.24.23



500 Olde Towne Road
Rochester, Michigan
48307-2043

248-656-2900
Fax 248-650-7121
www.rhpl.org

Juliane Morian
Director

Board of Trustees:

Robert Bonam
Madge Lawson
Anne Kucher
Melinda Deel
Julianne Reyes
Charles Stouffer

*A community library
for Rochester,
Rochester Hills, and
Oakland Township*

March 22, 2023

Regional Transit Authority Offices
1001 Woodward Avenue, Suite 1400
Detroit, MI 48226

Re: Dutton Farms - Federal Transit Grant 5310 – Letter of support

To the Grant Selection and Evaluation Team,

On behalf of the Rochester Hills Public Library, please accept this letter of support for Dutton Farms in their application for a Federal transit Grant 5310. Dutton Farms provides critical adult education, workforce development programming, and community involvement opportunities for individuals with developmental disabilities. The Rochester Hills Public Library has benefitted from Dutton Farm participants working at the library to assist with facilities maintenance and program setups. We rely on regular and consistent assistance from partners like Dutton Farm to deliver high-caliber library service, and hope the skill training we offer in return builds confidence in personal workforce development goals.

Reliable transportation is a key to providing the necessary barrier removals to long term success of this population in our community. Supporting the transportation needs of individuals with disabilities designed to enhance their independence and participate fully in their communities is exactly what Dutton Farms provides. Providing them the resources to purchase a new vehicle for this population means more individuals with developmental disabilities get the training and support they need to work and play in SE Michigan. Additionally, their success in operating independently in their communities is a win for local employers and taxpayers as well.

If you require more information about our organization or why we are choosing to support this important grant application, please contact me at 248-650-7122.

Sincerely,

Juliane Morian
Library Director



Juliane Morian <juliane.morian@rhpl.org>

Contact Library Board of Directors [#38]

3 messages

MachForm <no-reply@rhpl.org>

Wed, Mar 22, 2023 at 2:44 PM

Reply-To: MachForm [REDACTED]

To: juliane.morian@rhpl.org

Name	Erin Pruitt
-------------	-------------

Email	[REDACTED]
--------------	------------

Telephone Number	[REDACTED]
-------------------------	------------

Message

I am looking for the current financial statements for the library and I am only seeing 2021 posted to the website.

Can any of you provide me with a current statement?

Juliane Morian <juliane.morian@rhpl.org>

Wed, Mar 22, 2023 at 4:00 PM

To: MachForm [REDACTED]

Thank you for your message, it will be shared with the RHPL Board of Trustees at their next meeting.

The library's audit firm, Andrews Hooper Pavlik, PLC is currently finalizing their audit of library finances for the 2022 fiscal year. They are scheduled to present their report at the April 10, 2023 Board of Trustees meeting.

The current 2023 fiscal year budget (and previous two years) is included on the [website](#) and available for download. Once the audit is complete and financial reports are distributed for FY 2022, they will be posted there as well but I would be happy to email you a copy if you wish.

Thank you,

Juliane

Juliane Morian
Library Director, Rochester Hills Public Library
500 Olde Towne Road
Rochester, MI 48307-2043
248-650-7122

[Quoted text hidden]

Erin Pruitt [REDACTED]

Wed, Mar 22, 2023 at 4:08 PM

To: Juliane Morian <juliane.morian@rhpl.org>

Thank you Juliane,

I have read the fiscal year budgets posted on the website for 2021, 2022, and 2023. Just looking for the 2022 financials. Do you know what ballot the library millage renewal will be on?

Erin Pruitt

Sent with [Proton Mail](#) secure email.



Juliane Morian <juliane.morian@rhpl.org>

Contact Library Board of Directors [#39]

3 messages

MachForm <no-reply@rhpl.org>

Wed, Mar 22, 2023 at 3:55 PM

Reply-To: MachForm [REDACTED]

To: juliane.morian@rhpl.org

Name

Erin Pruitt

Email

[REDACTED]

Telephone Number

[REDACTED]

Message

I understand that we have a pending millage to vote on and would like to know what ballot it will be on and when the proposal will be ready for the public to read.

Juliane Morian <juliane.morian@rhpl.org>

Thu, Mar 23, 2023 at 9:44 AM

To: MachForm [REDACTED]

Erin,

We spoke on the phone regarding this, but I want to make sure you know your question and my answer will be shared with the Board of Trustees at their next meeting.

The Rochester Hills Public Library has a current millage rate of 1.0 (Headlee reduced) in perpetuity. This is the same millage rate that has been in place since 1924. RHPL Board of Trustees has no plans to ask the voters of Rochester Hills to consider a new library millage.

--Juliane

Juliane Morian
Library Director, Rochester Hills Public Library
500 Olde Towne Road
Rochester, MI 48307-2043
248-650-7122

[Quoted text hidden]

Erin Pruitt [REDACTED]

Thu, Mar 23, 2023 at 9:48 AM

To: juliane.morian@rhpl.org

Thank you Juliane, I have contact with a good portion of my community and will absolutely be sharing this information.

Thank you again for returning my call I appreciate it.

Erin Pruitt

Sent from ProtonMail mobile

----- Original Message -----

[Quoted text hidden]

Contact Library Board of Directors [#40]

2 messages

MachForm <no-reply@rhpl.org>

Fri, Mar 24, 2023 at 12:22 PM

Reply-To: MachForm [REDACTED]

To: juliane.morian@rhpl.org

Name Denise Elias

Email [REDACTED]

Telephone Number [REDACTED]

Message

I am doing a research project on library boards in Oakland County. I see that your board is elected but your website does not address the length of the term trustees are elected for. Can you please tell me how long each trustee serves in a single term?

I show some of your trustees elected as far back as 2017 so I am a bit confused by how long a term they serve.

Your help is appreciated. Denise

Juliane Morian <juliane.morian@rhpl.org>

Fri, Mar 24, 2023 at 1:12 PM

To: MachForm [REDACTED]

Thank you for your message, it will be shared with the Board of Trustees at their next meeting.

I appreciate you pointing out that we don't have dates listed (for current terms) on the Board of Trustees page. I have directed my IT team to add that information. In the meanwhile, I am attaching the current roster that includes current terms.

Each trustee is elected to a six year term, but the terms are staggered. Elections for RHPL Board of Trustees are run by the City of Rochester Hills (since that is the legal tax base). If you live in the City of Rochester or Oakland Township, those are contract communities with the RHPL and do not vote for library board trustees.

Thank you,

Juliane

Juliane Morian
Library Director, Rochester Hills Public Library
500 Olde Towne Road
Rochester, MI 48307-2043
248-650-7122

[Quoted text hidden]

**2023 RHPL Board Roster (official).pdf**

96K



Juliane Morian <juliane.morian@rhpl.org>

Contact Library Board of Directors [#41]

2 messages

MachForm <no-reply@rhpl.org> Tue, Mar 28, 2023 at 1:58 PM
Reply-To: MachForm [REDACTED]
To: juliane.morian@rhpl.org

Name	Dr. Jan Graetz
Email	[REDACTED]
Telephone Number	[REDACTED]

Message
I thought you may be interested to the following article that was sent to OU professors.
<https://www.aaup.org/article/critical-information-literacy-collective-action>

Juliane Morian <juliane.morian@rhpl.org> Wed, Mar 29, 2023 at 9:53 AM
To: MachForm [REDACTED]

Thank you for your comments, this will be shared with the Board of Trustees at their next meeting.

--Juliane

Juliane Morian
Library Director, Rochester Hills Public Library
500 Olde Towne Road
Rochester, MI 48307-2043
248-650-7122

[Quoted text hidden]

OUT OF PRINT

Conservatives Are Trying to Ban Books in Your Town. Librarians Are Fighting Back.

How a right-wing mania is destroying the social fabric of communities across America

Mary Grahame Hunter says libraries are one of the only places left where children aren't treated "like people with a lesser amount of rights."

PHOTOGRAPHS BY SARAH RICE FOR THE NEW REPUBLIC

Melissa Gira Grant / March 16, 2023



0:00 / 40:57

Audio: Listen to this article.

It was Martin Luther King Jr. Day, and the children were off from school in the Ferndale Area District Library in Michigan, zooming around the play area in the Kid's Corner, where no one needs to be totally hushed, and where the youth desk toward the entrance is decorated with little snowflakes and a die-cut paper squirrel named Cornelius. Someone's grown-up walked through the stacks (shorter ones than in the main room), balancing an armful of children's books while the kids with her did their own browsing. One stood at the online public access catalog, a screen and keyboard, with a step stool and a little privacy screen on the sides. His dark winter



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a ponytail, with a white knit cardigan thrown over their t-shirt and a lanyard dotted with pins, including a rainbow one. The kid asked Damon for some help.

“The reason I wanted to be a children’s librarian, specifically, is because it’s one of the few places where a child is treated as their own entity,” said Ferndale youth librarian Mary Grahame Hunter, who had invited me to visit that day. We were sitting in the middle of all this, the zooming and browsing and asking. “It’s a place designed for children’s needs *first*,” she emphasized. Her long brown hair hung in a braid down her left shoulder, and her eyes were framed in blue-gray glasses. Mister Rogers smiled from the enamel pin on her lanyard, above the phrase YOU ARE SPECIAL. Hunter looked, as she generally does, incredibly much like how a kid might imagine a librarian; she wore her clear pride in her work lightly.

Hunter is proud, too, to be working at a library not far from where she grew up in a neighborhood on Detroit’s far east side. Heading to the library that morning, we drove north from downtown, past a Yemeni café; past Wayne State University and museums; through Highland Park, home to the first Ford plant with an assembly line; then, not much past 8 Mile Road, into downtown Ferndale, where the police station shares a parking lot with the library. A handful of apartments in a big, newish building across the way fly rainbow flags, and there are queer bars a short walk away as well as a big LGBTQ+ community center called Affirmations. Since the 1980s, Ferndale has been a gay neighborhood. Oddly enough, the town is also where the staunchly anti-LGBTQ, far-right Roman Catholic media organ Church Militant is headquartered, which—given that nearby Royal Oak in the 1930s was home to the antisemitic, pro-fascist radio priest Father Coughlin—maybe isn’t that odd at all. Living in Ferndale now, with its desirable leafy streets and sidewalk cafés and bookstores, has become more expensive. Most of the library workers—at least the ones who aren’t in management—can’t afford to live in Ferndale, Hunter told me.

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Trying to ban library books has become a call to arms, a new cause for conservatives to rally around, a demand with which the right could question the function and existence of the public library.

Public libraries are one of the only places left, Hunter reflected as we watched children browse and play, where they aren't treated "like people with a lesser amount of rights." When Hunter was hired at the library in the summer of 2021, though, the fundamentals of her profession—creating a space and collections that would support children discovering books on their own terms—were under threat. A relatively rare occurrence, to have a book challenged and removed from the library, had reemerged in the immediate post-Trump era. Now, banning books has become a call to arms, a fresh cause for conservatives to rally around, a demand through which the right could question the function and existence of the public library.

Across the state of Michigan alone, there are ample examples of what follows a challenge. Patmos has become a cautionary keyword, denoting the worst of what library workers are up against. A group called Jamestown Conservatives had distributed magenta flyers at last year's Memorial Day parade, saying that "pornographic" books were being handed out to kids at the Patmos Library in Jamestown Township. "The book Gender Queer was discovered at the library," the flyer stated, as if it were a secret or a deception. The book, a graphic novel memoir by

Patmos, claiming she “promoted the LGBTQ ideology.” In response, the library board restricted access to *Gender Queer*, removing it from the shelves and requiring patrons to ask for the title. Still, such appeasement was not enough: After the book wasn’t banned outright, Jamestown voters defunded the library in 2022.

This was all possible thanks to a vote rejecting a typically uncontroversial millage renewal—a property tax that funds public libraries in Michigan. In Jamestown, that millage accounted for 84 percent of the library’s budget. Signs around town ahead of the vote bore slogans like YES=PORNOGRAPHY, NO=PROTECT CHILDHOOD INNOCENCE. After the vote, the library would have closed, were it not for private donations—\$264,000 through a GoFundMe campaign, along with \$150,000 from two other donors. But those have only bought the library enough time to remain open until early 2025.

The library’s loss in the millage vote was a victory for Jamestown Conservatives, who to the end maintained, as one of their organizers said on Election Day, that the librarians “are trying to groom our children.” In reality, as another Jamestown resident told a reporter, the decision to defund the library was “very reminiscent of what happened with community pools during the Civil Rights Movement,” when white Americans faced with sharing those spaces with their Black neighbors “chose to fill them in [with cement] and deny access to everyone.”

It was not over even then. After the vote to defund, Shane Trejo, the chair of Michigan’s 11th District Republican Committee, said it was “time to shut down the library by force” and “perhaps charge the people writing these checks as accessories for child abuse.” For a local GOP official, Trejo has amassed a significant track record: He’s praised political violence from white supremacists and co-hosted a white supremacist podcast called *Blood Soil and Liberty*. (When prompted by Bridge Michigan, a nonprofit news organization, Trejo said he meant the library should be shut down by “force of law.”) Around the same time, the Patmos Library closed early one day, after it “received information about a potential threat posted on Facebook.” At a December library board meeting, one worker spoke, her black puffer jacket still zipped up. She was disgusted with what had been said about her and her co-workers. “There are signs,” she said, “I can’t bring my grandchildren to this town. They know

For the book banners, this was never just about the books. The free public library as we know it in the United States, as a public good, as a hallmark of liberal democracy, was not always thus. The idea of a free library open to all is one that was long fought for and won by ordinary people—not just by philanthropists or the library professionals, but women’s clubs of the 1890s that raised funds, WPA workers who brought libraries by horseback and wagon to rural Americans in the Depression, and Black student activists who risked arrest to desegregate public libraries in the 1960s. Today, libraries stand as a visible, tangible representation of how government can improve daily life, in ways both big and small, though most remain primarily locally funded. In many towns and cities, the free public library remains the only true third place—meaning not the home or work, a concept conceived of by sociologists that has now often been coopted by corporations like Starbucks—a space open to anyone and meant for everyone, from all parts of the community.

Patmos is far from alone in Michigan. Public meetings across the state are getting more chaotic, more sideshow-y. Crowds of hundreds in Dearborn demanded the banning of books such as *This Book Is Gay*, by Juno Dawson, from school libraries, and overwhelmed board meetings with sheer numbers. After one, *Detroit Free Press* reporter Niraj Warikoo witnessed some presumably pro-ban activists shouting at a gay man who spoke out against the bans, even as police accompanied him to his car. One activist yelled, “Leave our kids alone.” At another meeting in Milan, a small town a bit south of Ann Arbor, a school board member read aloud selections from rape and death threats she had received for not banning books. “I hope one of those parents kicks the shit out of you,” one read.

So far, the Ferndale library has avoided contentious book challenges and threats. “People don’t want that to happen here,” Mary Grahame Hunter, the youth librarian at Ferndale, told me in the Kid’s Corner that day in January. But she could see that libraries in nearby towns were targets now, too, and that some library workers had quit over the resulting harassment. Last year, Hunter was moved, along with other Ferndale library workers, to organize a union in order to protect their library, their workplace. She’s also part of the Michigan Library Association’s intellectual freedom task force, which has worked to support some of those other targeted libraries. “It’s bad out there” she said. She could see what could happen “with one bad election or

that national organization of conservative parents did so, library workers would likely be the first to see it, the first line of defense.

The number of attempts to ban books doubled from 2020 to 2021, making 2021 the year with the most challenged books since the American Library Association began tracking that stat over 20 years ago. The full numbers for 2022 are still being analyzed, but the ALA says, based on data from the first eight months, the year was on track to break the record again. According to the free expression group PEN America, between July 2021 and June 2022, 1,648 unique book titles were banned across the country. At the same time, polling from the ALA found that book bans are deeply unpopular, with 71 percent of voters surveyed in March 2022 opposing the removal of books from public libraries.

The number of attempts to ban books doubled from 2020 to 2021, making 2021 the year with the most challenged books in more than two decades. Between July 2021 and June 2022, 1,648 unique book titles were banned across the country.

While only a minority of the public may be behind renewed book-banning efforts, that small group has an outsize voice in our politics and, as a result, in what books are available at schools and libraries. These people are the ones most likely to attend a library board meeting to shout their objections, driving this nationwide book-banning campaign. The same books are challenged from place to place, with queer and trans subjects—particularly those by queer and trans authors of color—dominating the list of most-challenged books. The same rationale for the bans repeats across the country: protecting the innocence of children.

The idea that American childhood innocence is under threat has changed shape over many decades, in service of a much broader demand for the whole country to return to innocence, to some way things allegedly used to be but never really were. The nature of the purported threat shifts with each moral panic. The anti-vice reformers of the 1910s warned that the sensational allure of motion pictures would tempt teens

from the lure of “pornography” and a seduction into “communism.” The 1970s-era family values voters of Save Our Children crusaded to protect students from the lavender menace of gay and lesbian teachers “recruiting” in classrooms, posing a “peril to the nation.” Right-wing groups periodically reorganizing themselves as a new kind of concerned parent is not new.

The latest wave coalesced during that first hyper-online year of the Covid-19 pandemic, a time when conspiracy theory—thinking about vaccines and “communist China” plots and microchips and the evils of masks thrived on the right. First, they brought their fight to public schools, and from there the transition to public libraries was inevitable. A wave of Gen X and millennial parents flooded school board meetings, propagating their commentary online, then channeling it directly to Fox News, speeding up the cycle of theatrical grievance-mongering.

Like the narratives of earlier right-wing parents’ groups, the narrative in the 2020s is one of heroism, a battle against the all-powerful, perverse public institutions attempting to take their God-given control over their children. Their first target was the dreaded mask. Then, it was a telephone-gamed version of critical race theory, making it a flexible tag for any classroom material that talked about race, racism, or white supremacy. Then, it was “gender ideology,” rhetoric originally deployed by the Vatican against international women’s rights groups back in the 1990s, and now returned to the United States as a term to cast queer and trans studies as a tool for “sexualizing” children.



book and for the timing of their attack. After the death of George Floyd in 2020, it seemed like all of our institutions suddenly shifted overnight,” Rufo explained in an August 2022 interview with reactionary podcaster Jordan Peterson, claiming he was “the first person” to “substantiate” these grievances, “the feeling that many people had that our institutions had been captured by left-wing ideologies.” He is marshaling the white backlash for the purpose of “laying siege to the institutions,” as he said in a 2022 speech at the conservative Hillsdale College in Michigan. “We go in there and we defund things we don’t like, we fund things we do like.” Rufo has also admitted that his mission involves deception and propaganda, to associate a term like CRT with any cultural systems and institutions that are “unpopular with Americans.” From CRT, Rufo has pivoted to promoting “grooming” as another intentionally broad trigger word, this time meant to link anything “unpopular” involving sex—being queer or being trans—with abuse and danger.

By 2022, adults who a year prior had never heard of CRT or gender ideology were now disrupting school board meetings over books they may also have never heard of but saw on a list of “pornographic” works in a Facebook group, likely run by a local chapter of the right-wing Moms for Liberty or a similar “parental rights” organization. Such groups, a 2022 report from PEN America concluded, had largely been founded in 2021, and half of the 2,532 individual book bans that PEN identified in the 2021–2022 school year were linked directly or indirectly to these groups’ efforts. That fall, Rufo tweeted another rallying cry, claiming that, because the public funds libraries, voters should “get to decide” which values are conveyed by the books, and that “if a public library features *Gender Queer* (or *Mein Kampf*), it’s an endorsement.” Shortly after, Rufo wrote an essay alleging—incorrectly—that organizers of Drag Story Hour, a popular national series in libraries, kept their true mission deliberately secret, and that the hidden agenda was to normalize pedophilia.

By the end of 2022, the sorts of attacks on books and libraries that Michigan faced

pedophilic material. He followed up by launching a statewide tip line to report “librarians and teachers” engaged in such “taxpayer-[subsidized] sexualization of children,” and released a list of allegedly “sexually explicit” books along with model letters of complaint. In Greenville, South Carolina, after public library branches created Pride displays, the local Republican Party demanded that allegedly “sexually explicit” books be removed from the children’s section, and some city council members backed this, with one former council member—now a library board member—making a homophobic remark. All this came after local library leadership had told workers to remove Pride displays, then quietly restored them when they got community pushback. One librarian quit over the removals, and others reported they were bullied at work by the library board chair. Someone reported a library’s LGBTQ book displays to the police for “obscenity.” And lest you think this is solely a red state phenomenon, New York City has faced a raft of extremist groups such as the Proud Boys attempting to disrupt Drag Story Hours throughout the city over the past few months.

As American Library Association president Lessa Kanani’opua Pelayo-Lozada told me in January, libraries are targeted “because we are trusted institutions and trusted members of our community.” The book bans are a proxy, she said, a tool to undermine libraries as public entities. That attempt rests on how successfully book-ban groups can overwhelm the systems already in place, extending the moral panic from beyond the books themselves into a fight about the library as a community institution.

But that community can also potentially be a library’s greatest strength. “Our patrons trust us to do our jobs to create collections and programs and services that meet the needs of everyone, and not just those who are the loudest,” Pelayo-Lozada said. The ALA’s priority, she told me, is to do what it can do to strengthen libraries before a challenge starts. It’s a perfect and deceptively simple symmetry: A strong library with strong community support can withstand threats from those who want to weaken the library.

To win, then, it’s not enough to defend a title. You have to defend the library, the work of defending intellectual freedom. That includes defending the people doing

The winter sunset gave the Ferndale library a warm glow. Outside, the matte white sky and its halogen sun shifted to deep cobalt blue. Inside, past the seasonal displays —“Oh, the Weather Outside Is Frightful” spotlighted wintry horror by Sarah Waters, Stephen King, and John Darnielle—there was a gas fireplace warming a circle of armchairs, with filled quiet study rooms to one side. In a small conference room nearby, Mary Grahame Hunter made last-minute adjustments to her Zoom setup. The American Library Association’s Graphic Novels and Comics Roundtable was hosting an online panel on how to prepare in advance for book challenges, and she’d been invited to present.

Some libraries don’t think about their book challenge process until someone storms in making demands. One part of preparing for a challenge is planning for how to gauge the temperature of the objector (and potential risk for library workers) right away. At Ferndale, if someone comes in upset or heated about a book, Hunter told the Zoom audience, library workers have literature on hand that explains how librarians choose books and how a patron can request “reconsideration” of library materials. “You don’t have that emotional sort of conflict in the moment,” Hunter said, “and all the library workers are on the same page.” It also makes it clear that decisions are not made on the spot, based on a single complaint, without some form of due process. Something about meticulously reviewed, bureaucratic paperwork depersonalizes an encounter, preempting a conversation from becoming fodder for conservative social media virality or an appearance on Tucker Carlson.

At some libraries, a challenge may involve a basic form that can take a handful of minutes to fill out—sometimes only their name, the name of the book, and perhaps a few lines asking why they’re challenging it. It’s a process that is easily exploited by groups that file dozens of challenges at once, based not on reading the book in question but simply regurgitating lists of titles, using forms sometimes not much longer than a call slip, citing the same vague reason. In one Florida public school district, as public records obtained by the Popular Information newsletter showed, the complete reason for dozens of different challenges was just the same two words: “protect children.” After librarians receive such a request, they may then be tasked with writing what amounts to a book report for each single book challenged. In nearby Rochester Hills, one former librarian (who did not want to be identified for

Ferndale revised its policy on book challenges in July 2022. Now, Hunter explained to the panel audience, it puts the onus on the challenger, so that “they’re the ones who have to go do the research.” The challenger is asked whether they have read the entire book; what reviews of the book they have read; several questions about their *specific* objections, such as quotes from the book; and what the impact of removing the book would be, among other questions. In total, the form is over three pages. Once it’s submitted, the library director has 60 days to respond.

So far, Ferndale hasn’t had any book challenges since the change.

“I actually love the fact that it’s a three-page book report; we might have to borrow that,” another panelist commented. “You know, a lot of times people who want to push challenges, they haven’t even read the book.” The goal isn’t to discourage people from asking these questions. “People questioning the way that things work, that’s intellectual freedom,” another panelist chimed in. “But at the same time, we have expertise, and our collections reflect that.”

Part of Hunter’s job as a youth librarian is to buy the kids sex ed books. It’s easy for her to imagine a scenario in which a parent asks why those books are there. She can point to Ferndale’s collection development policies, which state that the books are selected based on accuracy and scientific merit. Sharing that information is part of the job, too. The parent can disagree with her decision that those books contain both those things, she said. “They’re also welcome to leave the books right there on the shelf.” What the librarians are saying is not “sorry, our process says we can’t just remove these books because you complained.” They’re saying, “We chose these books, and we hear you telling us that you wouldn’t, and we stand by our choices.”

Though the book bans may look like a convenient conflict kicked up to drive a so-called culture war, they get at something at the heart of the profession: How does one decide what goes in a collection? Librarians have only recently selected, for example, the kinds of memoirs by queer and trans authors for young adult readers that conservatives want to ban, either because they weren’t considered important enough to purchase before, or they weren’t considered important enough to publish—like *Gender Queer* (2019) and *All Boys Aren’t Blue* (2020). In a way, the right is responding

hurt that LGBTQ book sales continue to grow, with LGBTQ fiction sales doubling from 2020 to 2021, including 1.3 million LGBTQ young adult fiction sales.)



A crowd called for books to be banned during a school board meeting in Dearborn, Michigan, in 2022.

DAVID RODRIGUEZ MUÑOZ/DETROIT FREE PRESS/IMAGN

“Part of what is so devastating about these challenges,” Hunter had told me before the webinar, “[is] these right-wing groups that coordinate like this just can make it relentless.” Those groups seem to have boundless energy and time, “which are two things librarians are already in short supply of.” The right can do a lot of damage in a strained library where, as Hunter said, the workers “very often have so little institutional support.”

In Rochester Hills, another suburb a bit further north of Detroit, while those pushing book bans have largely failed, at least two library workers faced accompanying homophobic harassment. In November 2021, Republican-endorsed candidate

challenge a book. Before the next board meeting, an Oakland County GOP delegate had filed nine book challenges at once.

Since then, there have been at least 13 challenges, targeting 11 titles. (It's possible there were other informal challenges not captured in public records.) No books were removed, though the library considered weeding out one book due to low circulation. Three of the book challengers were Reyes and other 2022 Oakland County GOP delegates—including one who was present at the Capitol insurrection on January 6, 2021, calling it “great fellowship.”

Compared to Patmos or Dearborn, there's been little public attention to the book ban attempts at Rochester Hills—not after Reyes asked if the board wanted to form a “citizen committee to review material challenges,” not even after a June 2022 Pride event became a target of complaints and harassment. The event, Pride Crafternoon, was organized by one of the only openly queer employees at that branch (who asked to remain anonymous due to safety concerns). The worker was well aware of the book challenges filed over the previous year; they'd been tasked with creating book reports for 15 separate titles. As the Pride event neared, the librarian received harassing phone calls at work, “telling me that I was a groomer and I'm going to hell.”

That librarian quit soon after, feeling that they had been “shoved back in the closet.” But another librarian who covered one of their shifts became the next target. A patron threw part of a Pride book display at him. After that, he rarely worked at that branch again. Meanwhile, the challenges have not stopped: In January 2023, librarians filed reports on two additional challenged books.

Even in such cases where book bans are rejected, the chilling effect and the unsafe working conditions that come with the challenges can remain. It can start so, so small, one of the panelists on that ALA Zoom said—maybe the library cancels a Drag Story Hour event once. Then what? The library workers will be asking themselves: Are you going to take the risk of buying a book that someone may object to, if your job is on the line?

of the Democratic Socialists of America, where she'd already done an organizing training. "Within a minute, someone was DM'ing me, and three days later, we were having coffee." Not long after that, they had met with an organizer from the Newspaper Guild of Detroit. (The NewsGuild also represents employees of *The New Republic*.)

Brown became one of the main organizers. "It wasn't a hard pitch," she said. "One of the biggest tenets of this effort is an equitable workplace." There were serious pay disparities between circulation specialists and librarians, even as the lines between their jobs could be blurry at times. It felt demeaning to be regarded as "entry-level" when they did critical work, such as protecting patrons' privacy. "This is a question that we talk about all the time," she said. "Can a parent ask about things that their teenager is checking out?" They don't want to be marshaled into becoming library police.

The climate of repression was part of it, too. "All of this stuff is happening with censorship," Hunter said. "I don't think we even sat down and were like, *how can a union protect us?* It was, *unions protect workers—and it feels bad that we don't have one.*" And when the union went public in December 2022 after a majority of eligible members had signed union cards, that's the message it leaned on to build public support. "It's like taking out insurance against the future in a very scary time," she said.

The union campaign gave the library workers something concrete to ask their patrons and the broader community to do if they wanted to strengthen their library, too, a way to be part of defending the library from the kinds of hostile book challenges other libraries nearby, such as Rochester Hills, had been bombarded with, where responding to challenges had become a full-time job for some library workers. "If you don't like book bans, this is going to help us get job security that lets us push back," as Hunter described the pitch—because, as she had seen, the library could be one election away from having to face book bans head-on.

In December, the monthly library board meeting for Ferndale was packed, which anywhere else would signal something was about to go wrong. "Nobody ever shows

community is to give them a contract,” said one. “We can’t guarantee that this board will never be taken over by weirdos or lunatics.” (There was some kind laughter in the room.) Hunter recognized one supporter she knew from the library, who gave his public comment with one of his kids on his hip—“I’ve read that baby books at story time,” she told me.

In all, 25 people spoke in support. “I can assure you,” one board member commented, “that absolutely no one supports our library staff more than we do.” Still, as bosses often do, the board refused to voluntarily recognize the union. The library workers weren’t discouraged, confident they would win an election. But the experience did reveal something about the board: What does “no one supports you more than we do” look like when it comes to practicalities?

Before the next board meeting, out in the library courtyard under a tree decked out with birdhouses, Angelo Moreno, a library worker and union organizer from the East Lansing Public Library, sat with me in the cold, the sun disappearing behind him. He’d driven out that night to meet the Ferndale organizers and check out the board meeting with me. There’s a lot of fear around library board meetings now, he told me, since the right has seized on them as a political platform. But it’s important not to misread their presence as representative of their power. “It’s not a problem of a mass movement against libraries and library workers,” he said. “It’s a problem of a loud, right-wing minority.” That means, for libraries and library workers, “we don’t suffer from a lack of popular support. We suffer from a lack of popular power.” The right are not the only ones who can build power from this moment. “They’re gonna throw their temper tantrums, and it’s our duty in a sense to be pretty calm, cool, and collected, because we have the people.” The answer isn’t to hope board meetings remain uncontroversial. “The answer to bad politics,” said Moreno, “is not, *no politics*.”

The book bans are a lot of things: a pretext for targeting queer and trans communities and communities of color; an opportunity for the right to activate people to fight “groomers” or whatever bogeyman term they next decide will whip up the most retweets. Book bans are an attack on intellectual freedom, not just when they result in empty shelves, but long before that—when they are a tool for

low-wage, part-time service worker,” like the people in circulation in Ferndale, the people first in line for harassment and threats, the people at the core of the union campaign.

The Ferndale library workers are not alone in taking an organizing approach. At the American Library Association’s winter meeting in New Orleans this January, current president Lessa Kanani’opua Pelayo-Lozada and incoming president-elect Emily Drabinski moderated a session on how to organize your library. The hope among library workers like Moreno is that the election of Drabinski, who made organizing a central part of her platform, and who is a union librarian herself, signals that the ALA will increasingly approach book bans and the attendant attacks on library workers as an opportunity for organizing libraries. One new group, For the People: A Leftist Library Project, launched in March, with Drabinski as a guest speaker at one of the first events; the meeting’s title captures the vibe among library workers I spoke to across Michigan: “Essential to the Public: Libraries at the End of the World.”

Just as I left Ferndale, the library workers there began casting ballots in their union election. In February, they won—18 to two. Winning that vote doesn’t mean the library will never have to fend off attempted book bans, but if it does, their union empowers the workers to resist, with the kind of protection they didn’t have at Rochester Hills or at Patmos, so that the library as an institution will survive when under attack. It’s no surprise that books would be a threat to those seeking to lead us further into unfreedom, away from our unfinished democracy. As Mary Grahame Hunter told me, while kids browsed and played around us in a room meant for them, “The library is this place of liberty.”

Melissa Gira Grant @melissagira

Melissa Gira Grant is a staff writer at *The New Republic* and the author of *Playing the Whore: The Work of Sex Work*.

LOCAL NEWS

Oakland County community calendar March 5 and beyond

- Rochester Hills Public Library to host a Preschool Fair, 10 a.m.-noon, March 11, in the library's Multipurpose Room. Parents are invited to drop in and visit with representatives from local preschools and childcare centers. Registration is not required. Adults only. For questions, call 248-650-7146.

- Rochester Hills Public Library presents "A Suitable Helper: Men Who Helped Women Gain the Right to Vote" with Anne Nichols from Rochester University, at 7 p.m. March 9, in the library's Multipurpose Room, open to RHPL cardholders. Registration is required at calendar.rhpl.org or call 248-656-2900.

- Rochester Hills Public Library announced that the Oakland County Board of Commissioners pledged to continue supporting the library's Oakland Talking Book Service (OTBS). OTBS is part of a state-wide program to assist those living with a vision or physical disability, providing access to assistive technology training, digital audiobooks and eBooks, talking books on cassettes, large print materials, and braille matter. The library is at 500 Olde Towne Road, Rochester, otbs.rhpl.org, 800-774-4542.

Oakland Press, March 5, 2023

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Royal Oak Tribune, March 5, 2023

LOCAL NEWS

Oakland County community calendar March 12 and beyond

- Rochester Hills Public Library unveiled its new mini-bookmobile to replace the previous bookmobile. To view the bookmobile's new schedule, visit rhpl.org or pick up a paper schedule at the library, 248-650-7150.

Oakland Press, March 12, 2023

Talking Book Service Extended to Five More Years

 MARCH 17, 2023 BY [ROCHESTER MEDIA](#)  [LEAVE A COMMENT](#)

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Rochester Hills Public Library (RHPL) is pleased to announce that the Oakland County Board of Commissioners pledged to continue supporting the library's Oakland Talking Book Service (OTBS) at their meeting on February 16. The service has been renewed for five years.



OTBS is a county-wide program open to all county residents that provides essential services to those living with a vision or physical disability. OTBS is a lifeline for those who seek efficient and equitable access to assistive technology training, digital audiobooks and eBooks, talking books on cassettes, large print materials, and braille matter. This vital program provides local services critical for seniors and other citizens in Oakland County who wish to enjoy life to the fullest.

"I am pleased we could extend this contract," said Oakland County Commissioner Marsha Gershenson. "This program offers residents free access to talking books, magazines, Braille options, and thousands of interesting reading materials."

In 2022, OTBS circulated over 100,000 items to nearly 1,000 patrons throughout the county. RHPL staff provided 321 adaptive technology instruction sessions for visually impaired patrons, hosted 26 programs, and served 227 patrons who attended those programs in person or remotely.

"OTBS has been a lifeline for county residents who need vision and audio support," said Juliane Morian, library director. "Providing these services in one local library rather than spreading them out to numerous libraries across the state or relying on services in Lansing, MI stretches tax dollars and creates a greater impact for each county community."

Oakland County is a destination for older adults to age in place with a suite of social services that positively impact their lives. OTBS at RHPL provides a number of programs, resources, and personal assistance to county residents living with a disability. Essential programs include assistive technology training, book clubs, low vision expos, on-site workshops, large print mail order service, books on digital cartridge, digital talking book machines, books in braille, described videos and DVDs, and more.

"Reading is a gift often taken for granted," said Justin Wilcox, an OTBS patron. "Learning to read braille with my fingertips allows me to see the words again. Thank you to OTBS for giving me a valuable skill."

RHPL hopes to sustain OTBS indefinitely as long as patrons find value in it and appreciate the Oakland County Board of Commissioners' foresight in continuing to subsidize this essential program.

Rochester Media, March 17, 2023

LOCAL NEWS

Oakland County community calendar March 19 and beyond

• Rochester Hills Public Library presents "Advancements in Cardiovascular Care" with Dr. Nishit Choksi, at 7 p.m. March 23 at the library, 500 Olde Towne Road, Rochester. This program is open to RHPL cardholders. Registration is required at calendar.rhpl.org or call 248-656-2900.

Oakland Press, March 19, 2023

THINGS TO DO

Oakland County community calendar March 26 and beyond

- Rochester Hills Public Library welcomes financial advisors Jennifer and Stephanie Bloom from Bloom Advisors for their presentation titled, “Millennials & Money: Setting Yourself Up for Success” at 7 p.m. March 28, open to the public. Registration is required at calendar.rhpl.org or call 248-656-2900.
- Rochester Hills Public Library presents author and hiker Celia Ryker for “Hiking Michigan Trails”, 7 p.m. April 4 at the library, her book is *Walking Home: Trail Stories*, open to the public. Registration is required at calendar.rhpl.org or call 248-656-2900.

Oakland Press, March 26, 2023

Library Director's Report



ROCHESTER HILLS
PUBLIC LIBRARY

Director's Report

April 10, 2023

1. Limestone Replacement Project

RHPL planned to have the limestone replaced on the west entrance of the library this year. This was included in the FY 2023 budget with an estimated replacement fee of \$30,000. The RHPL Facilities Manager has obtained multiple quotes, I recommend the lowest priced quote of \$23,000 with Michigan Brickscape Company (a reputable, locally owned business).

2. Presentation to the City of Rochester

On Monday, March 27th Alice Moo and I presented an update to the Rochester City Council regarding library accomplishments in 2022 and shared news about the projects on the horizon in 2023. The presentation was well received and council members praised the work of the library. I also used this opportunity explain that I met with city officials to explore how the library building might be used as a heating/cooling center for the community if there were long-term power outages. We came to the agreement that overnight access was not necessary, but offering respite during open hours (or slightly longer hours on key days) was valued. They pledged support if we pursued a grant to add a generator to the library as part of this endeavor.

Additionally this past month, I met with Kristi Trevarrow, Executive Director of the Downtown Development Authority in Rochester. Our discussion focused on my desire to see the library engage in more DDA events. While she said they cannot extend large marquee events like the Big Bright Lightshow to our physical location, they are also eager for greater collaboration.

3. Electrical Vehicle Charging Opportunities

I attended a presentation from SEMCOG in March regarding electrical vehicle charging stations (EV). Entities like libraries, would most likely pursue fee-based charging stations for consumers to use, either Level 2 or Level 3. Level 2 charging is the most popular kind of EV charging station because of the price (\$10,000 - \$50,000) and it yields an average of 30 miles distance per hour of charging. Level 3 charging is called DC (direct current) and is very fast but charging stations are expensive to acquire and install (\$100,000 - \$500,000). There was good discussion among actual EV users who said they rely on their home charging options for long-term needs but use a community power station for a quick charge to then get them home. There are unanswered questions about how to control monopolization of a select number of parking spots near the charging stations (either for staff or the public to use). Grants are available through the Bipartisan Infrastructure Law (BIL) to offset the cost of installing a charging station, but no grants extend through the maintenance and upkeep of the stations.

4. Programming Updates

Youth Services is partnering with educators in Rochester Community Schools who host a kindergarten transition program in the summer and will combine efforts for the RHPL Summer Reading Kick-off on June 10th. A portion of the west parking lot will be cordoned off to accommodate a large-scale program.

Adult Services librarians are taking on more responsibility in regards to programming in the library. Lectures and concerts will continue to be offered, along with new topics and the potential for programs to be offered on different days than those in the past.

5. Personnel Updates

We have had a few staff changes over the past month. Tiffany Stozicki resigned from her position as Public Relations Manager. Part-time employees within the public relations department assumed interim coverage of duties until a replacement is named. The job announcement was posted with enhanced duties and a new title, Head of Communications and Engagement. Tierney Czartoski, our Makerspace Librarian, has announced her departure at the end of May due to a relocation for her family. The position will be posted for either a degreed librarian or a specialist, with a strong emphasis on teaching as a core skill. The RHPL School Outreach librarian accepted a full-time position at another library, and this vacancy will be posted as a traditional outreach librarian position with a focus on youth and student services. Finally, our Volunteer Coordinator/Mini-Branch Coordinator has accepted a full-time position outside of the library field. This position will be reposted, and potentially combined.

6. Out of the Office

I will be out of the office on May 11-12, 2023 attending a 2-day conference in Boyne City as part of the Michigan Library Association conference called Think Space.

7. Upcoming Events

April 21, 2023	Volunteer Luncheon, 11:30am – Great Oaks Country Club
April 24, 2023	Authors in April Banquet, 6:00pm – Palazzo Grande, Shelby Township
April 25, 2023	Friends of RHPL Board Meeting, 7pm
April 29, 2023	Library closes at 4:30pm; Wine, Wit, & Wisdom Event at 6:00pm
May 4, 2023	Rochester Area Prayer Breakfast, 7am – Oakland University
May 6, 2023	Board tour of local libraries, 10:00 – 12:00pm
May 8, 2023	RHPL Board of Trustees meeting, 8pm
May 23, 2023	Friends of RHPL Board Meeting, 7pm
May 27-29	Library is closed in observance of Memorial Day
June 12, 2023	RHPL Board of Trustees meeting, 8pm



Statistical Report - Usage for the month of March 2023

<i>Circulation</i>	<i>LY Month</i>	<i>Month</i>	<i>MTM</i>	<i>Last YTD</i>	<i>YTD</i>	<i>YTY</i>
Staff-Assisted	14,845	14,225	-4.2%	40,257	40,123	-0.3%
Self Check	33,470	34,116	1.9%	87,390	93,890	7.4%
Renewals	51,124	54,547	6.7%	146,390	151,145	3.2%
e-Materials	20,216	21,010	3.9%	60,251	62,722	4.1%
Bookmobile	5,345	3,344	-37.4%	11,826	9,643	-18.5%
Mini-Branch	1,510	1,597	5.8%	4,502	4,559	1.3%
OTBS Circ	7,687	6,504	-15.4%	21,655	18,815	-13.1%
MeLCat Borrowed	1,682	1,437	-14.6%	4,805	4,460	-7.2%
MeLCat Loaned	2,325	2,266	-2.5%	6,705	6,931	3.4%
Total Circulation	138,204	139,046	0.6%	383,969	392,506	2.2%

<i>Other Statistics</i>	<i>LY Month</i>	<i>Month</i>	<i>MTM</i>	<i>Last YTD</i>	<i>YTD</i>	<i>YTY</i>
In-Person Visits	30,798	38,142	23.8%	80,093	105,876	32.2%
Meeting Rooms	54	58	7.4%	156	160	2.6%
Study Rooms	683	816	19.5%	1,861	2,337	25.6%
Adult Programs	15	22	46.7%	48	58	20.8%
--Attendance	652	423	-35.1%	1,154	1,251	8.4%
Teen Programs	4	4	0.0%	11	13	18.2%
--Attendance	9	19	111.1%	27	63	133.3%
Youth Programs	5	25	400.0%	19	80	321.1%
--Attendance	1,340	2,028	51.3%	1,846	4,103	122.3%
Computer Use	1,510	1,934	28.1%	3,699	5,124	38.5%
Wireless Use	5,367	5,631	4.9%	14,518	16,720	15.2%
Database Use	5,927	5,942	0.3%	18,102	17,223	-4.9%
Volunteer Hours	409	328	-19.8%	1,180	1,052	-10.8%

Number of Library Card Holders

<i>Municipality</i>	<i>LY Month</i>	<i>Month</i>	<i>% Total</i>
Rochester Hills	44,938	48,947	65.4%
Rochester	9,307	10,626	14.2%
Oakland	10,014	10,422	13.9%
Michicard	241	401	0.5%
Non-residents	3,939	4,414	5.9%
Total Card	68,439	74,810	100%

Number of Items

<i>Type</i>	<i>LY Month</i>	<i>Month</i>
Print	235,766	253,016
Audio	18,003	18,701
Video	46,508	45,718
Other	431	429
E-Material	22,119	24,759
Total	322,827	342,623

Committee Updates



Other Business

